



# How Axalta Achieved Unified Learning Data Visibility with Unboxed Integration

Axalta Coating Systems, a global manufacturing company with 13,000 employees and \$5.3B in revenue, needed to unify learning data across systems. In partnership with Unboxed, Axalta implemented a Workday integration to sync learning activity and enable centralized reporting and analytics.

## Key results



Unified learning data visibility in Workday



Improved reporting accuracy



Scalable integration framework

## Snapshot



### Company

Axalta Coating Systems, global manufacturing company  
(13,000 employees)

### Industry

Manufacturing

### Use cases

Learning data integration and reporting



## The problem

Axalta needed to complete its system of record by integrating learning data from Spoke into Workday. Without this connection, learning data from thousands of users and courses in Spoke went unused, creating a major data visibility gap.

### Main challenges included:

- ✗ Workday tracking HR and learning data but excluding Spoke® completions
- ✗ Large global user base creating scale and complexity constraints
- ✗ Parallel IT data initiatives delaying implementation

## The results

Improved reporting **accuracy**, eliminating blind spots in Workday

Streamlined learning **audits** and **performance tracking** processes

Established **reusable integration model** for future implementation

Positive feedback from executive and IT teams on **improved data visibility**

## The solution

Axalta partnered with Unboxed to develop a custom integration between Spoke® and Workday to synchronize learning data. The solution enabled automated data transfer and centralized visibility without disrupting existing user workflows.

### What Unboxed delivered:

- ✓ Implemented custom-coded SFTP integration for daily learner activity transfers
- ✓ Synced learner data including name, course, result, and score into Workday
- ✓ Maintained existing user experience while data feeds backend analytics in existing tools
- ✓ Designed incremental data sync to support future rollouts

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### What Axalta had to say...

Integrating learning data into a centralized system of record enables accurate reporting, eliminates visibility gaps, and supports scalable analytics.

*“Spoke®-to-Workday integrations streamline compliance, audits, and executive reporting.”*

